



The Very Reverend
Alan Jones
Dean

November 19, 2002

To Whom It May Concern:

I have known Marc Lee for thirty years and invited him to head the Development Department at Grace Cathedral with great enthusiasm. He turned out to be the catalyst which turned the cathedral around financially: first in its attitude to fund-raising and, second, in setting and achieving our financial goals.

From the time Grace Cathedral entered a \$13 million capital campaign, until we had very nearly achieved our goal, Marc Lee served as Campaign Director. For all of us here his careful and thorough leadership was a positive experience from which the Cathedral continues to benefit.

I recommend to you Marc Lee's fund-raising services without reservation. He does what he says he'll do in the time frame he commits to. His work is outstanding and professional.

With warm good wishes.

Yours sincerely,

A handwritten signature in black ink, appearing to read "Alan Jones", written over a large, sweeping, horizontal flourish.